



Devonport
High School
For Boys

"Everyone Succeeds"



Application Pack

Position: Teacher of Design and Technology



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Welcome

It gives me great pleasure to welcome you to Devonport High School for Boys. We are a happy and vibrant grammar school committed to providing a disciplined and caring environment where every young person can thrive.

Our vision is that 'Everyone Succeeds', and we strive to create a culture of high expectations where students achieve levels of excellence that reflect their full potential.

At Devonport High School for Boys, we are passionate about inspiring confidence, developing talents, and supporting individuals to enhance their skills and shape their future. We value every member of our community and are dedicated to fostering a sense of belonging for all. We recognise, respect, and value difference, and we work hard to remove any barriers to success.

We are committed to the professional development of our staff, ensuring that our policies and procedures benefit all employees. We believe that Devonport High School for Boys is a truly special place to work, where you will be supported to grow and make a real difference in the lives of our students.



I hope this recruitment pack provides you with a comprehensive overview of our school and the exciting opportunities available. I encourage you to consider joining our dedicated team.

Dan Roberts - Headteacher

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The relationships between all students and relationships with staff is a real strength of this school. There is a mutual respect, students feel that staff will go out of their way to support them in every way.

OFSTED 2023



Our Location

Devonport High School for Boys is located in Plymouth, Britain's Ocean City, a vibrant coastal city offering a unique blend of history, culture, and natural beauty.

Plymouth Sound, a designated National Marine Park, provides stunning coastal views and scenic waterfront walks, perfect for relaxation and recreation.

The city also offers easy access to the rugged landscapes of Dartmoor National Park, providing opportunities for outdoor adventures and exploration. This exceptional location enriches the school environment and provides a wealth of opportunities for students and staff alike.



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The students are extremely lucky to belong to this school and they know it, they value the importance of belonging here. The school develops boys and girls into exemplary young people. It is a wonderful community.

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Our School

At Devonport High School for Boys, we believe that education has the power to transform lives.

Our goal is to create a stimulating and supportive environment where every student can thrive, regardless of their starting point. We balance expert teaching with the freedom for our staff to use their professional judgment, ensuring that lessons are both high-quality and engaging.

We know that every student is different, with their own strengths and interests. That's why we offer a broad and challenging curriculum, delivered in a way that encourages curiosity and independent thinking. Our approach helps students develop the skills they need to succeed in an ever-changing world.

Why work with us?

Work in an environment where core values drive a strong sense of community and purpose

INTELLECTUAL RIGOUR

Work with dedicated practitioners who are passionate about their subjects and committed to academic excellence.

LEADERSHIP

Enjoy a transparent career progression framework and in-house development opportunities for staff at all levels.
Be trusted as a professional to lead in the classroom, with the encouragement and support to pilot new ideas and shape our school's future.

COLLABORATION

Benefit from our established peer-to-peer coaching model, providing dedicated time to observe colleagues and engage in supportive, professional dialogue.
Work with 21st century teaching tools with a chromebook for every staff member and an excellent training program to support.

CONFIDENCE WITH HUMILITY

Thrive in a high-trust, low-blame culture where taking thoughtful risks is encouraged, and reflection is valued as a key part of professional growth.
Join a school where positive relationships are the bedrock of all we do, creating a supportive and welcoming environment for both students and staff.

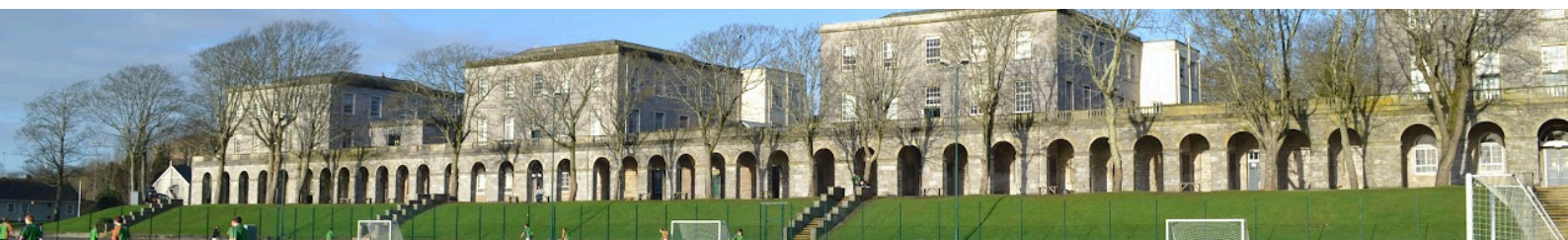
RESILIENCE

Work in a genuinely collaborative environment where departmental and pastoral teams share resources, planning, and best practice to lighten workload and improve outcomes for all.

CREATIVITY

Enjoy the curriculum freedom and encouragement to be innovative in your teaching, developing lessons that challenge, inspire, and foster entrepreneurial thinking.

At DHSB, teaching is built on trust, teamwork, and a commitment to excellence. We provide a supportive environment where teachers are valued, encouraged, and given the tools to make a real difference. If you're passionate about education and want to be part of a forward-thinking school, we'd love to hear from you.





Teacher of Design and Technology MPS/UPS

Fixed term contract for one term (but could be longer)
Part time or Full Time

We are seeking to appoint an enthusiastic teacher to join our highly committed and successful Design and Technology team from January 2026.

The ability to teach Design and Technology subjects from KS3 to KS5 is desirable.

We welcome applications from early career teachers wishing to gain wide subject experience in their first post or more experienced teachers who are seeking the opportunity to develop their teaching skills. We have the flexibility to accommodate part time to full time.

If you would like an informal discussion about the role or any further information please contact Mikaela Blows, Head's PA, at headteacher@dhsb.org.

To apply please complete and submit the school application form by 9.00am on Tuesday 9 December 2026. Interviews will be held later that week.

Early applications are encouraged, and we reserve the right to close the vacancy if a suitable candidate is found.

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

We also recognise, respect and value differences and understand that diversity is a strength.

[Link to more information and Equity, Diversity and Inclusion Strategy.](#)

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The curriculum is ambitious, there are so many more subjects on offer than most schools, the students are very lucky. There is an importance on developing cultural capital for all young people through the arts, languages and the classics.

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Design and Technology at Devonport High School for Boys

Four teaching staff deliver KS3, KS4 & KS5 Design Technology and Food Preparation & Nutrition all through AQA exam board. We also have three technicians within the department.

Design Technology is taught to all KS3 students in Year 7 and 8 and we have four classes of students opting to study Design Technology at KS4 each year from Year 9 upwards.

We are fortunate enough to have three workshops, a design room and a food tech room within our department. We also have a wide range of CAD CAM facilities including an A2 laser cutter, two 3D printers and numerous Boxford and Denford CNC machines. We currently use Onshape for our 3D design work.

We are looking for someone who will model a clear vision and demonstrate complete enthusiasm for the development of the curriculum area and specialist activities so that they will get the very best from colleagues and students alike.

You will be passionate about education in general, and about the impact that technologies can have on students and be committed to a shared vision about the future direction of the department.

Further information

Please take a look at our school website, www.dhsb.org where a wealth of information can be found.



Commitment to Staff Wellbeing & Workload:

- Culture of high expectation/high trust, professionals operate with a high level of autonomy in the classroom

Embrace 21st Century Teaching

- Chromebook for every teacher & student
- Award winning IT support for teaching & learning

Opportunities to Innovate:

- Experimentation & risk taking are encouraged
- Peer to peer coaching model

Values Driven Community

- Work in an environment where core values drive a strong sense of community and purpose

Motivated Students

- Enthusiastic and engaged learners who are genuinely proud of their school.
- A culture of mutual respect that provides a calm and purposeful learning environment.

Opportunities to Develop & Lead

- Time given to observe peers, in addition to PPA
- Staff bursary available
- In house leadership development offer, for all