



Devonport
High School
For Boys

"Everyone Succeeds"



Application Pack

Position: Teacher of Mathematics



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Welcome

It gives me great pleasure to welcome you to Devonport High School for Boys. We are a happy and vibrant grammar school committed to providing a disciplined and caring environment where every young person can thrive.

Our vision is that 'Everyone Succeeds', and we strive to create a culture of high expectations where students achieve levels of excellence that reflect their full potential.

At Devonport High School for Boys, we are passionate about inspiring confidence, developing talents, and supporting individuals to enhance their skills and shape their future. We value every member of our community and are dedicated to fostering a sense of belonging for all. We recognise, respect, and value difference, and we work hard to remove any barriers to success.

We are committed to the professional development of our staff, ensuring that our policies and procedures benefit all employees. We believe that Devonport High School for Boys is a truly special place to work, where you will be supported to grow and make a real difference in the lives of our students.



I hope this recruitment pack provides you with a comprehensive overview of our school and the exciting opportunities available. I encourage you to consider joining our dedicated team.

Dan Roberts - Headteacher

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The relationships between all students and relationships with staff is a real strength of this school. There is a mutual respect, students feel that staff will go out of their way to support them in every way.

OFSTED 2023



Our Location

Devonport High School for Boys is located in Plymouth, Britain's Ocean City, a vibrant coastal city offering a unique blend of history, culture, and natural beauty.

Plymouth Sound, a designated National Marine Park, provides stunning coastal views and scenic waterfront walks, perfect for relaxation and recreation.

The city also offers easy access to the rugged landscapes of Dartmoor National Park, providing opportunities for outdoor adventures and exploration. This exceptional location enriches the school environment and provides a wealth of opportunities for students and staff alike.



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The students are extremely lucky to belong to this school and they know it, they value the importance of belonging here. The school develops boys and girls into exemplary young people. It is a wonderful community.

OFSTED 2023



Our School

At Devonport High School for Boys, we believe that education has the power to transform lives.

Our goal is to create a stimulating and supportive environment where every student can thrive, regardless of their starting point. We balance expert teaching with the freedom for our staff to use their professional judgment, ensuring that lessons are both high-quality and engaging.

We know that every student is different, with their own strengths and interests. That's why we offer a broad and challenging curriculum, delivered in a way that encourages curiosity and independent thinking. Our approach helps students develop the skills they need to succeed in an ever-changing world.

Why work with us?

Work in an environment where core values drive a strong sense of community and purpose

INTELLECTUAL RIGOUR

Work with dedicated practitioners who are passionate about their subjects and committed to academic excellence.

LEADERSHIP

Enjoy a transparent career progression framework and in-house development opportunities for staff at all levels. Be trusted as a professional to lead in the classroom, with the encouragement and support to pilot new ideas and shape our school's future.

COLLABORATION

Benefit from our established peer-to-peer coaching model, providing dedicated time to observe colleagues and engage in supportive, professional dialogue. Work with 21st century teaching tools with a chromebook for every staff member and an excellent training program to support.

CONFIDENCE WITH HUMILITY

Thrive in a high-trust, low-blame culture where taking thoughtful risks is encouraged, and reflection is valued as a key part of professional growth. Join a school where positive relationships are the bedrock of all we do, creating a supportive and welcoming environment for both students and staff.

RESILIENCE

Work in a genuinely collaborative environment where departmental and pastoral teams share resources, planning, and best practice to lighten workload and improve outcomes for all.

CREATIVITY

Enjoy the curriculum freedom and encouragement to be innovative in your teaching, developing lessons that challenge, inspire, and foster entrepreneurial thinking.

At DHSB, teaching is built on trust, teamwork, and a commitment to excellence. We provide a supportive environment where teachers are valued, encouraged, and given the tools to make a real difference. If you're passionate about education and want to be part of a forward-thinking school, we'd love to hear from you.





Teacher of Mathematics MPS/UPS

Fixed term contract for one term (but could be longer)
Part time up to 0.8 FTE

Required for March 2026 a well-qualified and enthusiastic teacher to join a successful and thriving team to teach Mathematics in this outstanding department.

If you would like an informal discussion about the role please contact Mikaela Blows, Head's PA, at headteacher@dhsb.org.

Further details can be found below.

To apply please complete and submit the school application form by 9.00am on Friday 20 March 2026.

Please follow this [link](#) for the Application Form.

Early applications are encouraged, and we reserve the right to close the vacancy if a suitable candidate is found.

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

We also recognise, respect and value differences and understand that diversity is a strength.

[Link to more information and Equity, Diversity and Inclusion Strategy.](#)

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The curriculum is ambitious, there are so many more subjects on offer than most schools, the students are very lucky. There is an importance on developing cultural capital for all young people through the arts, languages and the classics.
OFSTED 2023



Mathematics at Devonport High School for Boys

The Department

The Maths Department at DHSB is made up of a team of friendly and supportive mathematics specialists. Wherever the timetable allows, each member of the department teaches a selection of classes from across the full range of age and ability groups.

The Curriculum

Students are taught Mathematics in tutor groups in Year 7 then set by attainment for the remainder of Key Stages 3 and 4. Class sizes in Years 7 and 8 are typically 30 students and between 15 and 30 in later years.

GCSE studies begin mid-way through Year 9, and students in the top GCSE sets also have the opportunity to sit the AQA Level 2 Certificate in Further Maths.

A Level Mathematics

A level Mathematics is a very popular choice at the school. Recent years have seen upwards of 100 students opting to study Maths in Year 12, with a further 15 to 20 opting to study Further Maths.

All permanent faculty staff are expected to teach the subject at A level, and the opportunity to teach at this level would exist for suitable candidates. Support and training is available and encouraged for staff teaching unfamiliar material for the first time.

Core Maths

In September 2020 the school introduced Core Maths for the first time and the take up has been excellent.

Results

GCSE grades are consistently outstanding with 100% of the current cohort expected to attain grades 5 to 9. 60 to 70% are typically expected to achieve a grade 7, 8 or 9.

Many students study Maths or Maths related subjects at university, with a number going on each year to study Mathematics at Oxford or Cambridge.

The Post

The post would suit a positive, enthusiastic and innovative teacher keen to work in a collaborative and supportive working environment with high professional standards and a strong work ethic.

Further Information

Please visit our weekly Head's Blog at <https://www.dhsb.org/heads-blog> and the school's X account @dhsboys to read more about our recent activities.



Commitment to Staff Wellbeing & Workload:

- Culture of high expectation/high trust, professionals operate with a high level of autonomy in the classroom

Embrace 21st Century Teaching

- Chromebook for every teacher & student
- Award winning IT support for teaching & learning

Opportunities to Innovate:

- Experimentation & risk taking are encouraged
- Peer to peer coaching model

Values Driven Community

- Work in an environment where core values drive a strong sense of community and purpose

Motivated Students

- Enthusiastic and engaged learners who are genuinely proud of their school.
- A culture of mutual respect that provides a calm and purposeful learning environment.

Opportunities to Develop & Lead

- Time given to observe peers, in addition to PPA
- Staff bursary available
- In house leadership development offer, for all